



Workplace
Pride

Taiwan

Trailblazing LGBTI Workplace inclusion in Asia

Marriage equality
in times of
social change

October 27TH 2020



Welcome to the conference!

This timely event is being organised by Workplace Pride and is hosted by our members EY and ASML. It has been created in close cooperation with the Taiwan Tongzhi (LGBTI+) Hotline Association and the Taiwan Equality Campaign.

Against the backdrop of Taiwan being the 1st Asian country to recognise same-sex marriages, participants will engage in discussions covering all aspects of what this means for the workplace. Speakers from private and public sector organisations join civil society representatives to explore diversity and inclusion and what its future could mean for Taiwan. Most importantly, this conference will establish a network of supporters lasting well beyond the event and lay the ground work for on-going change and improvement.

Set in the midst of a global pandemic, questions surrounding gender and the heightened awareness of racial inequality around the world, this event brings both the challenges as well as the opportunities of greater workplace inclusion to the forefront for everyone.

SPEAKERS



Peter Bailliere
Chief HR Officer
ASML



Audrey Tang
Digital Minister
Taiwan



Moriaki Kida
Japan Regional COO
EY



Hsin - Hsin Chen
Taipei Representative
to the Netherlands



Maxime Ramon
Deputy Director
Belgian Office Taipei



Ching Yi Lin
Taiwan
Ambassador-at-Large

MODERATORS



Jennifer Lu
Executive Director
Taiwan Equality Campaign



Michel Kolman
Co-Chair, Workplace Pride
Foundation



Shi-Cheng (Sean) Du
Director of Policy Advocacy
Taiwan Tongzhi Hotline Assoc.



David Pollard
Executive Director
Workplace Pride Foundation

Hosts



Partners



Live streaming for the conference begins at 15:30 in Taipei and 08:30 in Amsterdam and is open to the general public at:

www.workplacepride.org/online

PROGRAM

Time Taiwan	IN PERSON PROGRAM IN TAIWAN	Time Europe	VIRTUAL PROGRAM GLOBALLY
11:00 - 11:30	Morning Opening Jennifer Lu: Executive Director, Taiwan Equality Campaign Michiel Kolman: Co-Chair, Workplace Pride Foundation Sih-Cheng Du (Sean): Director, Policy Advocacy, Hotline		
11:30 - 11:45	Coffee break		
11:45 - 13:00	Breakout Sessions: 1) Qualitative and quantitative measures of success for LGBTI inclusion at work 2) Designing and implementing a successful D&I workplace strategy 3) Creating LGBTI inclusive workplaces in the Taiwanese & Asian cultural context. 4) The impact of COVID-19 on the LGBTI community in the workplace		
13:00 - 14:00	Lunch		
14:00 - 14:30	Official Conference Opening: Jennifer Lu: Conference Moderator Taiwan Andrew Fuh: Taiwan Country Managing Partner EY Michiel Kolman, Workplace Pride and on behalf of ASML		
14:30 - 15:20	Panel: International Relations as a Tool for Progress Moderator: Michiel Kolman • Guido Tielman: Netherlands Office in Taipei • Jennifer Lu: Gender Equality Committee, Taiwan • Maxime Ramon: Belgian Office Taipei • Guillaume Delvallee: French Office Taipei • Jaume Soler Lacruz: European Economic and Trade Office in Taiwan		
Live Global Streaming Outlined in Red			
15:20 - 15:30	Transition to Live Streaming (short break in Taiwan)	08:20 - 08:30	Transition to Live Streaming
15:30 - 15:40		08:30 - 08:40	David Pollard: Executive Director Workplace Pride and Conference Moderator Netherlands Introduction to the Global Landscape for LGBTI Workplace Inclusion
15:40 - 16:00	Keynote: Audrey Tang; Taiwan Digital Minister	08:40 - 09:00	
16:00 - 16:15		09:00 - 09:15	Keynote: Moriaki Kida: EY Japan, Regional Chief Operating Officer
16:15 - 16:30		09:15 - 09:30	Keynote: Hsin-Hsin Chen Taiwan's Representative to the Netherlands
16:30 - 16:45	Afternoon break	09:30 - 09:45	Morning break
16:45 - 17:30		09:45 - 10:30	Panel Discussion: Why do we need D&I in the workplace and how do we achieve it? Moderator: David Pollard Panelists: • Kathryn Dovey: CEO, Open for Business (London) • Peter Sargant: CEO, Community Business (Hong Kong) • Tony Tenicela: Global Leader, Marketplace Diversity, IBM (France)
17:30 - 17:45		10:30 - 10:45	Keynote: Peter Bailliere: ASML Chief HR Officer
17:45 - 18:00	Keynote: Ching-Yi Lin: Taiwan Ambassador-at-large	10:45 - 11:00	
18:00 - 18:30	Q&A from Taiwan Audience Closing of Conference	11:00 - 11:30	Q&A from Global Audience Closing of Conference
18:30 - 20:30	Networking Reception Taiwan		