



Press Release

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Most LGBT-Friendly Organisations in the World Announced

Workplace Pride publishes 2017 Global Benchmark results

IBM, Dow, Shell and Accenture have each scored higher than 90% on the Workplace Pride Global Benchmark survey. With 100% being a perfect score and receiving the title of “Advocate”, these organisations continue to show leadership with Lesbian, Gay, Bisexual and Transgender inclusion in their activities around the world. The announcement is the result of the Foundation’s 2017 Global Benchmark survey in which 27 major employers were scored for their global LGBT workplace inclusion policies and practices. Together, participating organisations represent more than 3 million employees in over 100 countries worldwide. They are in unique positions to influence cultural change not just within their own walls, but also among governments and in the communities and countries in which they operate.

In a new move to underline the progress among participants on LGBT inclusion instead of the competitive nature of the survey, top scorers are being announced in groups instead of individual scores, with “**Advocates**” being the highest followed by “**Ambassadors**”.

*“This change in reporting echoes the times we are living in. Globally-active organisations recognise that real progress on LGBT workplace inclusion means working with your peers in difficult countries around the world and that this is more important than competitive rankings”, said **David Pollard, Executive Director, Workplace Pride**. “ We congratulate all of the 2017 Global Benchmark participants as they are making good on their commitments to create workplaces around the world where LGBT people can be themselves. We are clearly all in this together!”*

Cisco, ING, KPN, PostNL, Sodexo and UWV each scored higher than 66.6% and have earned the title of “Ambassador” in the 2017 Global Benchmark.

The Global Benchmark was first released in 2014 as an annually recurring survey that allows participants to track their progress. It has been developed under the leadership of Workplace Pride and with the support of the University of Leiden and major employers and NGOs from several different countries.

The Benchmark represents the ideal of LGBT workplace inclusion around the world and is designed to provide management the data to measure, and thereby improve, LGBT workplace inclusion in their organisations, wherever they are. Each participating organisation receives a detailed overview of their progress broken down into the following 7 categories: **Policy and Communication, Employee Networks, Workplace Awareness, Support & Benefits, Inclusion and Engagement, Expertise & Monitoring, Business and Supplier Engagement.**

Full results of the survey are listed in the New Horizons Magazine, 2017 Global Benchmark edition on the Workplace Pride website: www.workplacepride.org / News / New Horizons.

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The Workplace Pride Foundation is the international platform for inclusion of Lesbian, Gay, Bisexual and Transgender (LGBT) people at work. Initiated in 2006, its more than 50 members employ more than 3 million people worldwide and share the vision to 'Change workplaces around the world to be truly inclusive, ensuring that Lesbians, Gay, Bisexuals and Transgenders are fully visible, valued, empowered, and leading the way for others'.

Workplace Pride Members, October 2017

Leaders



Partners



Members

