

# Workplace Pride European Lesbian and Business Roundtable

11 APRIL 2019

KIEV, UKRAINE



Organizer:



THE INTERNATIONAL  
PLATFORM FOR LGBTI  
INCLUSION AT WORK

Host:



Partner:



Endorsed by:



## PROGRAM

**The Workplace Pride European Lesbian and Business Roundtable** will bring together employers, employees and civil society to address specific challenges and opportunities for Lesbian, Gay, Bisexual, Transgender and Intersex women at work.

We will share knowledge and inspiration on how companies and governments can play a key role in LGBT inclusion/ activism and how local activist can leverage the power of business for our joint cause of improving the lives of LGBTI people. We'll explore how you can leverage the Workplace Pride Benchmark, the UN LGBT Business Standards, the Global Sustainable Development Goals and other initiatives for improving the lives of LGBTI people at and through workplaces around the world.

The learnings from our roundtable will be further explored at the [European Lesbian\\* Conference](#) which takes place 12-14 April in Kiev.

### **The Goal of the Roundtable is to:**

- Build and expand your network and connections of (LGBTI) women role models and LGBTI workplace inclusion ambassadors across borders
- Learn more about these very specific topics
- Gain insights into the economic advantages of leveraging Diversity & Inclusion in your business
- Have concrete actionable ideas and examples to take back to your own organisations
- Help improve the lives of women and LGBTI people in workplaces all over the world

TIME	PROGRAMME	TOPIC
13:30- 14:00	REGISTRATION	Coffee & networking
		<b>Conference Moderator:</b> Marion Mulder, Board Member Workplace Pride
14:00 -15:30	OPENING	The Ambassador of the Kingdom of the Netherlands to Ukraine: His Excellency, Ed Hoeks: The Dutch Perspective
	THE GLOBAL STAGE	<b>Director Workplace Pride Foundation:</b> David Pollard: LGBTI Workplace Inclusion: The International Perspective
	VARIOUS PERSPECTIVES	<p><b>Marion Mulder: Setting the stage to define the common ground</b></p> <p><b>Lesbians in business and civil society</b></p> <ul style="list-style-type: none"> <li>• Fulcrum Ukrainian LGBT NGO</li> <li>• KLM Ukraine - travel sector</li> <li>• Shell Ukraine - energy sector</li> <li>• Dutch and European LGBT Police Networks</li> <li>• ABN-AMRO Netherlands - financial sector</li> </ul>
15:30- 15:45	COFFEE BREAK	
15:45 - 16:30	BREAKOUT SESSIONS	<b>Participants share challenges and best practices from their own organisations in smaller groups</b>
	Nr. 1	<b>Human Rights as a catalyst for progress:</b> Moderator: Yana Tovpeko, Fulcrum
	Nr. 2	<b>Activating businesses with Lesbian awareness:</b> Moderator: Chantal van den Bossche WECEF - Women Engage for a Common Future
	Nr. 3	<b>Building Bridges and Support for Lesbians in Europe:</b> Moderator: Marta Herraiz LesWorking
16:30 - 17:00	CLOSING SESSION	<p><b>Feedback and open Q &amp; A:</b></p> <p><b>Marion &amp; moderators</b></p> <p><b>Closing promise:</b> what will we do with results of today?</p>
17:00 - 19:00	Reception / Networking	



Based in Amsterdam, Workplace Pride is a not for profit foundation dedicated to improving the lives of Lesbians, Gays, Bisexuals, Transgenders and Intersex (LGBTI) people in workplaces all over the world. Founded in 2006 and now including 57 member organisations representing more than 4.5 million employees, we strive for a world of inclusive workplaces where LGBTI people can truly be themselves, are valued and, through their contribution, help to lead the way for others. [www.workplacepride.org](http://www.workplacepride.org)



Fulcrum is the biggest LGBT charity organisation in Ukraine working to ensure that everyone in Ukraine has all the opportunities and advantages that exist in open and tolerant societies where diversity is perceived as a value. It strives to be a bridge between LGBT and non-LGBT communities; LGBT people and employers; and Public services and LGBT people.