

# DIVERSITY AND INCLUSION AT WORK

PRIORITIES FOR THE 21<sup>ST</sup> CENTURY

15.08.19 - SINGAPORE

Organised by:

THE INTERNATIONAL  
PLATFORM FOR LGBTI  
INCLUSION AT WORK

Hosted by:



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## PROGRAM

The conference “**DIVERSITY & INCLUSION AT WORK: *Priorities for the 21st Century***” brings together various stakeholders to address the specific challenges of diverse workplace communities in Singapore. Together we will explore how corporates can work together to promote inclusion, provide equal opportunities, and ensure employee well-being in their organizations. The event will feature best practices from leading corporates committed to championing D & I globally and examine practical and sustainable solutions for long-term progress.

**GOALS:** The event will invite local leaders to collaboratively assess the workplace climate for embracing Diversity & Inclusion in Singapore and share how they are promoting safe and inclusive workspaces for both Singaporean and expat employees. In addition, there will be an exchange of ideas and personal stories on how businesses adapt to local culture and values, including those from local LGBT+ and diverse community members.

Participants will have the opportunity to engage in interactive discussions around D & I and strengthen their understanding of local business priorities going forward.

### CONFERENCE OVERVIEW

**Where:** Conference: IBM’s offices, 10 Marina Blvd. Marina Bay Financial Center Tower 2, 018983 Singapore

**When:** Thursday, 15 August: Registration opens at 08:30 and the event runs from 09:00 until 16:30

For more information contact: [info@workplacepride.org](mailto:info@workplacepride.org)

# PROGRAM

08:30 - 09:00	REGISTRATION	
09:15 - 10:30	OPENING PLENARY	<b>Simone Consigliere, IBM, Conference Moderator</b> <b>Abraham Thomas, Managing Director IBM Singapore, Conference Host</b>
	KEYNOTE SPEAKER	<b>Harriet Green, CEO and Chairman, IBM Asia Pacific: Workplace Diversity &amp; Inclusion at IBM</b>
	SPEAKERS	<b>Lyn Lee, Global Head D&amp;I, Shell: Diversity and Inclusion in Singapore</b> <b>Hanim Hamzah, Regional Managing Partner of ZICOlaw: Understanding the local legal framework</b> <b>David Pollard, Exec. Director Workplace Pride: Connecting corporates on Diversity &amp; Inclusion</b>
10:30 - 11:00	COFFEE BREAK	
11:00 - 12:15	PANEL SESSION & Q&A	<i>Workplace and Marketplace Dynamics</i> <b>David Pollard, Workplace Pride: Moderator</b> <b>Tony Tenicela, Global Leader, Marketplace Diversity and Workforce Engagement Services IBM</b> <b>Hanim Hamzah, Regional Managing Partner of ZICOlaw</b> <b>Joshua San, Manager Digital Strategy &amp; Delivery, Accenture</b>
12:15 - 13:15	LUNCH BREAK	
13:15 - 13:45	SPEAKER	<b>Anna Tan, Open for Business</b>
14:00 - 15:15	BREAKOUT SESSIONS	<b>1. Leveraging ERG's for successful workplace inclusion</b> <b>2. From policy to virtual reality</b> <b>3. Singaporean social &amp; cultural aspects in workplace inclusion</b>
14:00 - 15:15	EXECUTIVE ROUNDTABLE	<i>By invitation only</i>
15:15 - 15:30	COFFEE BREAK	
15:30 - 16:30	CLOSING PLENARY	<i>International Perspective &amp; Breakout Findings</i>