

# LGBTI Workplace Inclusion in Hungary

International Symposium: 17 May 2021

## Invitation

Organiser:



**Workplace  
Pride**

THE INTERNATIONAL PLATFORM  
FOR LGBTIQ+ INCLUSION AT WORK

Host:



Embassy of the Kingdom  
of the Netherlands

supporters:

**Baker  
McKenzie.**

Open  
For  
Business



Embassy of Sweden  
Budapest



### **Creating workplaces where everyone can be themselves is a priority for modern businesses.**

People that feel included and have a sense of belonging at their places of work are more productive, better team players and make a greater contribution. They are less likely to be ill or need to be replaced, all of which translates into financial impact for businesses.

Tremendous progress has been made in Europe in the past decade to create equitable workplaces for previously excluded or marginalised groups, including LGBTI people, but there is still much room for improvement. During this conference, we will discuss the barriers as well as the opportunities facing businesses in regards to their LGBTI employees, clients/customers. It will also explore how investors look increasingly at the breadth of a businesses' engagement when it comes to equitable workplaces.

Participants will include (a.o) representatives from both multinational and Hungarian businesses, members of Hungarian LGBTI Civil Society, and members of the diplomatic community.

**GOALS:** The conference will address a broad range of issues when it comes to LGBTI inclusion in the workplace. It will focus mainly on the business rationale for creating LGBTI inclusive workplaces. It will demonstrate how both business and society could benefit from a more open inclusive approach to this community. Participants will gain insight and knowledge from experts on each topic and will have the opportunity to engage in interactive discussions. Most importantly, all participants will leave with the feeling that they personally can play a role in furthering the cause of LGBTI visibility and inclusion in their own workplace.

**DATE / TIME:**

**Monday, 17 May, 15:00 - 17:00 CET**

**ACCESS:**

**Open to all, but registration required**

[\*\*REGISTER HERE\*\*](#)

# PROGRAM

TIME	ITEM	PROGRAM TOPIC / SPEAKER
15:00	Opening Session	<b>René van Hell, Ambassador of the Kingdom of the Netherlands to Hungary</b>
	Speaker	<b>Bahia Tahzib-Lie, Netherlands Human Rights Ambassador:</b> <i>“The importance of creating open and inclusive workplaces”</i>
	Speaker	<b>David Pollard, Exec. Dir. Workplace Pride:</b> <i>“LGBTI workplace inclusion - a changing landscape”</i>
	Keynote	<b>Andrea Solti, Country Chair Shell, Hungary:</b> <i>“Building an inclusive workplace for all!”</i>
	Presentation	<b>George Perlov, Open for Business:</b> <i>“Presentation of recent study on LGBTI inclusion in Hungary, Ukraine &amp; Poland”</i>
15:40	Panel Discussion	<i>“The current situation for LGBTI people at work in Hungary”</i> <b>Moderated by David Pollard</b> <ul style="list-style-type: none"> <li>• <b>Ines K Radmilovic:</b> Partner Baker &amp; McKenzie Hungary</li> <li>• <b>Roman Bojko:</b> Equality, Diversity &amp; Inclusion Leader, IKEA Hungary</li> <li>• <b>Borbala Czako:</b> President Hungarian Business Leaders Forum</li> <li>• <b>Tamas, Dombos:</b> Board Member, Hatter Society</li> </ul> <i>Including short Q&amp;A from, online participants</i>
16:25	Panel Discussion	<i>“The business imperative for creating LGBTI friendly workplaces in Hungary”</i> <b>Moderated by David Pollard</b> <ul style="list-style-type: none"> <li>• <b>Ambassador René van Hell:</b> Netherlands Embassy</li> <li>• <b>Deputy Ambassador Katarina Szecsi-Asbrink:</b> Swedish Embassy</li> <li>• <b>Chargé d’Affaires Marc Dillard:</b> US Embassy</li> </ul> <i>Including short Q&amp;A from online participants</i>
16:55	Closing Session	<b>Closing Comments by Ambassador René van Hell</b>