

Workplace Pride International Conference 2022

# Stronger Together

Re-defining Global  
LGBTIQ+ Workplace  
Standards



**Location: Passenger  
Terminal Amsterdam**

**24 June 2022  
09:00 to 17:00**



THE INTERNATIONAL  
PLATFORM FOR LGBTIQ+  
INCLUSION AT WORK

Now on stage

# Tech@WPP

Using technology to safely connect with the LGBTIQ+ community during pandemic or war





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With



Tech@WPP

# Welcome

Using technology to safely connect with the  
LGBTIQ+ community during pandemic or war



Tech@WPP

Moderators

Maureen Schoonheydt Martijn van den Tillaart



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Agenda

1. Our 3 speakers
2. Via [menti.com](https://www.menti.com)  
We want to hear from you!





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Board members from  
Eurocentralasian Lesbian\* Community

Evien Tjabbes



Joanna Semeniuk





# LESBIAN RESPONSE IN TIMES OF CRISIS

**#LESBIANS4REFUGEES**

**EL\*C'S ACTIONS FOR UKRAINE**








# #LESBIANS4REFUGEES

## WHY?

- Exacerbated prejudice and scapegoating against already marginalised groups
- Higher risks of discrimination and violence
- Isolation and lack of traditional support systems
- Avoid re-closeting

## HOW?

- Not a humanitarian organisation, so DIY
  - 3 lines of action:
    - ✓ Emergency support at the border
    - ✓ Long-term support through Europe-wide network
    - ✓ Supply of humanitarian aid inside Ukraine
- 

# At the Polish border: the helpline and pick-ups

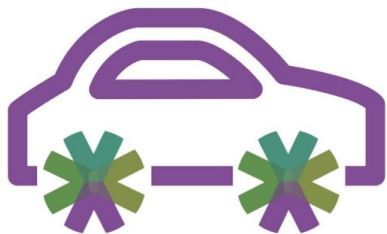


ELC  
EUROCENTRALASIAN  
LESBIAN\* COMMUNITY

Лесбійська ініціатива допомоги біженцям та біженкам

LESBIANS FOR REFUGEES

Call us  
**+48 571 944 400**



\*Лесбійська ініціатива допомоги  
біженцям та біженкам

\*Лесбиянки для беженок





# At the Polish borders: the safe houses

- Up to 4 houses along the Polish border
- 130+ persons hosted
- Dozens of pets!
- Temporary stay until relocation arranged
- Provision of all needed care, including medical







# Relocations: The lesbian hosting network

- 500+ hosts across Europe
- 230+ relocated persons
- Germany, the Netherlands and Spain



# Supply of humanitarian aid to the Insight shelters in Lviv and Chernivtsi





# Communication channels



♥♥ DONATE TO LESBIANS FOR REFUGEES ♥♥


For the Ukrainian urgent actions:

- ➔ Donate at => <https://www.gofundme.com/f/lesbians-refugees-in-the-ukranian-border>
- ➔ Lesbian Hosting Network => <https://www.surveymonkey.com/r/V337383>
- ➔ Help Line for Ukrainian lesbian refugees => +48 571 944 400 (Polish number)
- ➔ Paypal => [https://www.paypal.com/donate/?hosted\\_button\\_id=72LZKGMKESTL6](https://www.paypal.com/donate/?hosted_button_id=72LZKGMKESTL6)





**Thank you for  
your attention!**

 **Follow us on social media!**



**EL\*C #3 CONFERENCE  
29 SEPT-1 OCT, 2022**

# **LESBIAN RESISTANCE Budapest**

*One lesbian is a blessing,  
hundreds coming together are a  
revolution!*



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Volunteer at UNHCR & Dutch Refugee Council

Armen Melkonian





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Mentimeter



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Go to Menti.com and use the code as mentioned in the break-out session

### Questions

- What technology do you use most to be in contact with others?
- Which technologies do you know of and are particularly useful in times of crisis?
- What did your company do to safely get into contact with the LGBTIQ+ community during the Covid pandemic or wars, in for example Ukraine or Syria?



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Toolkit

The results from this break-out session will be published on the workplace pride website in a toolkit.

In the toolkit you will find:

- The summary of possibilities how to safely connect with the LGBTIQ+ community during pandemic or war
- Answers given from the speakers during this break-out session





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# Thank you!

Using technology to safely connect with the  
LGBTIQ+ community during pandemic or war

