

Workplace Pride International Conference 2022

Stronger Together

Re-defining Global
LGBTIQ+ Workplace
Standards



Location: Passenger
Terminal Amsterdam

24 June 2022
09:00 to 17:00



THE INTERNATIONAL
PLATFORM FOR LGBTIQ+
INCLUSION AT WORK

WIFI: workplacepride
p/w: Wpp2022@Z

Now on stage

Breakout Session 4

What Women want, by
Women



WIFI: workplacepride
p/w: Wpp2022@Z



24 June 2022
11:15 to 12:30

Now on stage

Women @WPP Continued

What Women
want, by Women

With:

Bianca Nijhof
Co Chair WPP / Anthesis Group

Myrtille Danse
Netherlands Food Partnership

Angelique Meul
Board member WPP / Mun. of Amsterdam



Intro

Women@WPP – Mission & Vision

MISSION

- Building a community
- Improve visibility and awareness
- Support Workplace Pride member companies

VISION

A world in which LGBTIQ+ women are:

- valued highly the workplace
- inspired & support by each other in their careers

An LGBTIQ+ community where women are strongly represented and where women are in key positions of influence.



Intro

Women@WPP – Taking the baton..

Mona Asadi (ManpowerGroup)

Myrtille Danse (Netherlands Food Partnership)

Christine Holtkamp (WPP)

Sophie Jeckmans (ING)

Angelique Meul (Municipality of Amsterdam)

Florence Vincent (ManpowerGroup)

Martine de Vries (LUMC)



Panel discussion

Moderator: Angelique Meul
Advisor Public Space
Board member WPP/Municipality of Amsterdam



Panel: Bianca Nijhof
Associate Water and Sustainability director
Co Chair WPP / Anthesis Group



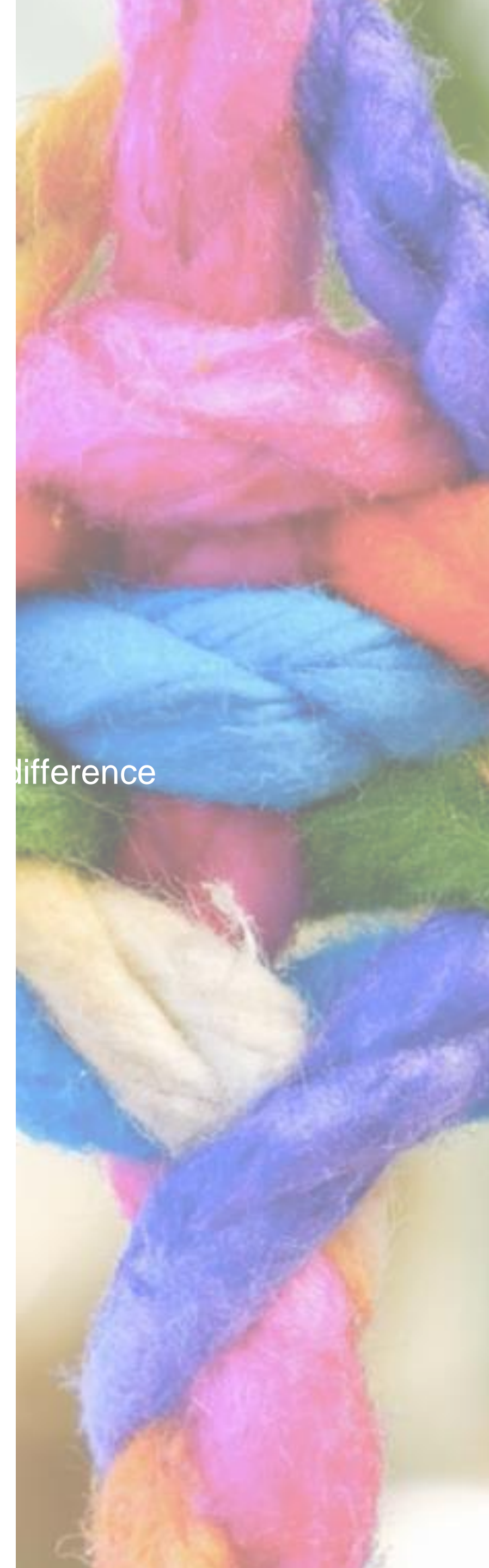
Myrtille Danse
Netherlands Food Partnership
Executive Director



Panel discussion

About

- Their experiences in their daily (work) practice
- Being a LGBTIQ+ women and a female leader and why that makes a difference
- Their encounters in work in terms of discrimination and challenges

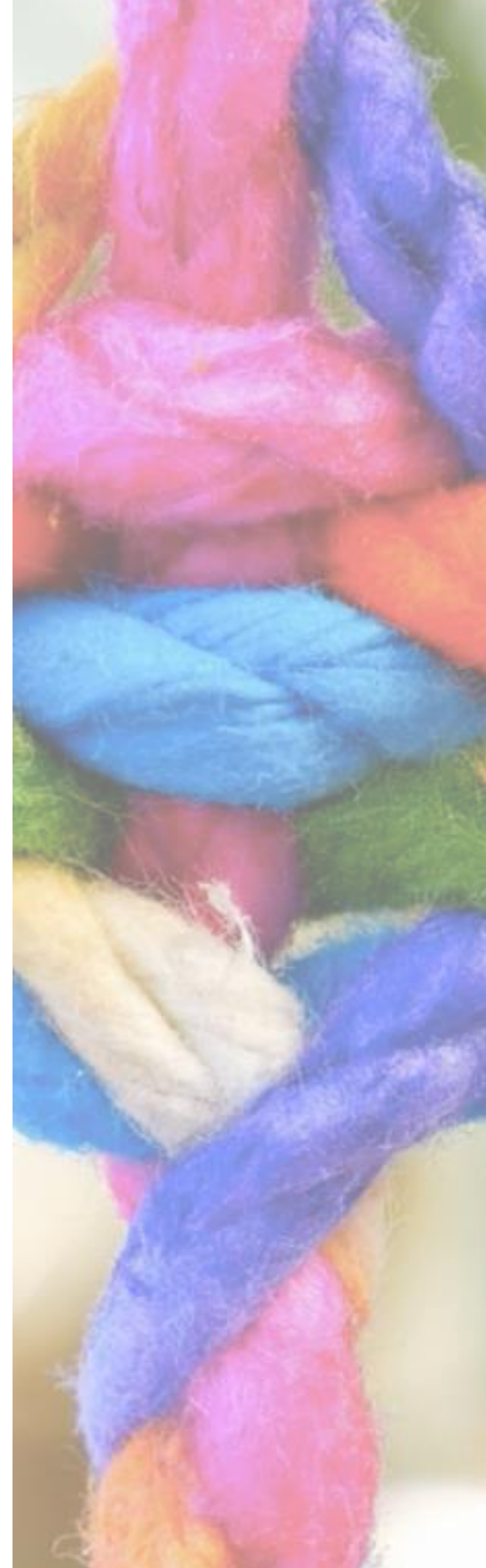


Subgroups

Women@WPP – Food for thought...

The discussion continues to work out what the panel discussion can mean:

- Your own position in your own organisation
- Giving each other examples
..and..
- Giving ideas/advice



Plenary session

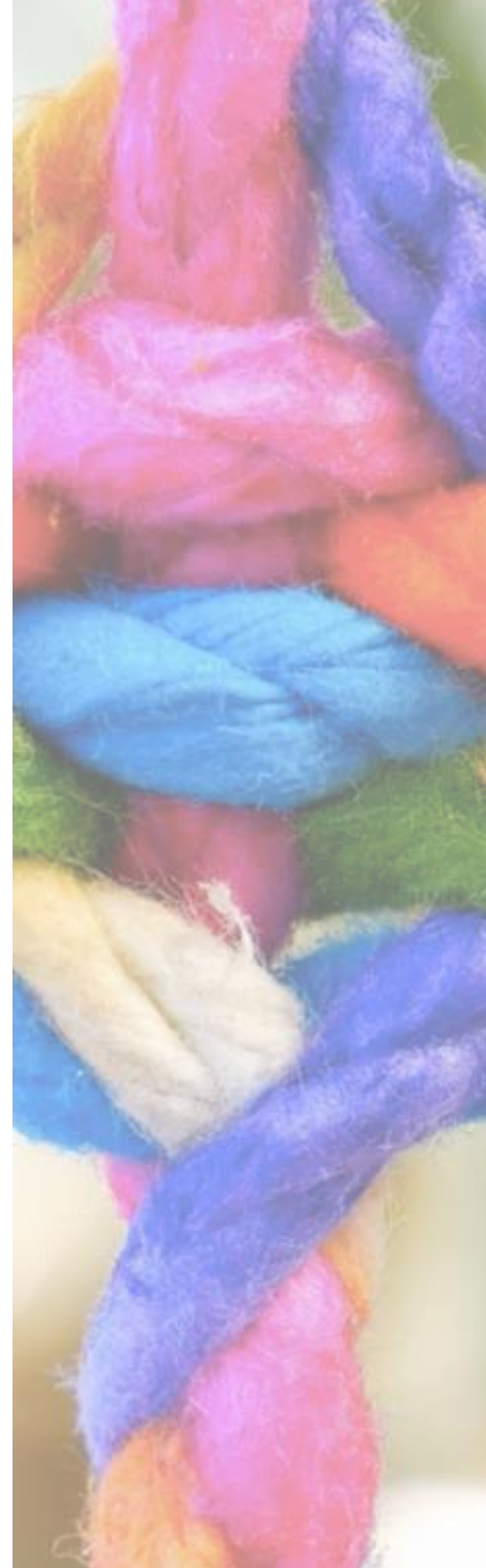
Women@WPP – Outcomes

Speakers

- Queer female leaders are aware of their different position
- Different position - different takes on things
- Sometimes queer female leaders have different interaction with heterosexual women and men

Tools / insights

- Recognition
- Changes - but some same struggles
- Higher expectations by younger international employees of Dutch organizations: Dutch organizations seem less progressive
- Energy to work together and organize events lectures, commitment to work together
- Change within their own companies



Final

Final words & thanks



... 'cause it makes us happy!

