



Press Release

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Top Scorers in Annual LGBTI Global Benchmark Show Cross Sector Progress

Workplace Pride publishes 2020 results measuring inclusion among employers

The spotlight for Workplace Pride's 2020 annual Global Benchmark goes to those organisations whose outstanding performance indicate true milestones for LGBTI inclusion in the workplace. It is encouraging that exceptional progress is being made in many different sectors; progress that allows LGBTI employees to 'truly be themselves', no matter where in the world they are. Top performers include:

Most Improved Private Sector over 2019 Global Benchmark score:

RELX/Elsevier: + 32.6%

Most Improved Public Sector over 2019 Global Benchmark score:

Saxion University of Applied Sciences: + 26.6%

Highest Starting position for a new participant:

Netherlands Ministry of Finance

Special "Hall of Fame" award as 1st organisation to reach 100% on the Global Benchmark:

IBM

Special recognition also goes to those organisations that have each scored higher than 90% on the Workplace Pride Global Benchmark survey. Receiving the title of "Advocate", these organisations are breaking new ground for LGBTI inclusion in their activities around the world and setting the tone for change beyond the workplace in society at large.

ADVOCATES for the 2020 Global Benchmark include:

**Accenture, Deloitte, Dow Inc., IBM,
RELX/Elsevier, Royal Dutch Shell, Sodexo**

Scoring between 89.9% and 60%, from among the nearly 40 participants this year, the "Ambassadors" show excellent achievement in their ongoing leadership in driving progress for LGBTI workplace inclusion and act as role models for others.

AMBASSADORS for the 2020 Global Benchmark include:

**ABN AMRO, Aegon, Arcadis, ING, NautaDutilh,
Netherlands Ministry of Foreign Affairs, Nokia,
Philips, PwC**

*"Organisations participating in the 2020 Global Benchmark represent millions of employees in over 100 countries worldwide and we applaud their engagement!" said **David Pollard, Executive Director, Workplace Pride**. "Particularly in these very challenging times for everyone, these employers are in a unique position to influence cultural change not just within their own walls, but also with governments and in the communities and countries in which they operate".*

The Workplace Pride Global Benchmark was first released in 2014 as an annually recurring survey that allows participants to track their progress. It has been developed under the leadership of Workplace Pride and with the support of the University of Leiden and major employers and NGOs from several different countries.

The Benchmark represents the ideal of LGBTI workplace inclusion around the world and is designed to provide management the data to measure, and thereby improve, LGBT workplace inclusion in their organisations, wherever they are. Each participating organisation receives a detailed overview of their progress broken down into the following 8 categories: **Policy and Communication, Employee Networks, Workplace Awareness, Support & Benefits, Inclusion and Engagement, Expertise & Monitoring, Business and Supplier Engagement, Impact on Society**

Workplace Pride Members

Leaders



Partners



Members



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Workplace Pride Foundation is the international platform dedicated to improving the lives of LGBTI people in workplaces around the globe. Initiated in 2006, its more than 70 members employ millions of people in almost every country in the world.