TIME	PROGRAM ITEM	SPEAKER(S)
13:00	Doors open for in-house participants	
14:00	Opening Conference:	
	Plenary Discussions	David Pollard: Executive Director, Workplace Pride
		Aldith Hunkar: Journalist, TV presenter and Conference Moderator
	Keynote Speaker	Carla Grant Pickens: Global Chief Diversity & Inclusion Officer, IBM
14:30	Panel: The Impact of LGBTIQ+ workplace inclusion on investors	Moderator, Bianca Nijhof: Managing Director Netherlands Water Partnership & Co-Chair, Workplace Pride
		Rodney Irwin: Chief Operating Officer, World Business Council for Sustainable Development
		Marcia Balisciano: Director Corporate Responsibility, RELX
15:00	Keynote Speaker	Jim Fitterling: CEO, Dow Inc.
15:20	Keynote Speaker	Lisa van Ginneken: Member of the House of Representatives of the Netherlands
15:50	Panel: Leaders' Strategies at a Crossroads	Moderator, Aldith Hunkar
		Martine de Vries: LUMC Prof. dr. Martine de Vries, Professor in Medical Ethics and Health Law
		Gera Sneller: Coordinator Diversity and Inclusion, Netherlands Ministry of Foreign Affairs
		Javier Leonor: Global Inclusion & Diversity, Accenture
16:30	Panel: Intersectionality - a Catalyst for change	Moderator, Michiel Kolman: SVP, Research Networks ELSEVIER & Co-Chair, Workplace Pride
		Justus Eisfeld: Interim Program Manager, 'Free to be Me', Hivos
		Yuli Kim: Learning & Development Manager, Workplace Pride
		Jeroen Haver: International Business Manager, NLinBusiness
17:00	Closing Conference	
17:00 - 19:00	Reception with food and drinks for participants	