

Free to Be Me: Empowering LGBTIQ+ Communities in the Global South

Key Findings

Summary of Socio-Economic Roundtable

- We had around 40 people in the room and with good contributions from Positive Vibes and from the MofA reps. in the discussion. The numbers meant we stuck with plenary discuss rather than breakouts. Overall the session design worked although as ever 'less is more'
- The understanding of what socio-economic development actually means, remains variable and the terminology is not well understood. However, the simplified model which Cristine used did help and we should keep this at a basic level for future events.
- The CSO Toolkit got more interest than expected with several questions. This seems to indicate that we need to keep promoting this work and encouraging use
- It was apparent that a CSO Toolkit equivalent for Businesses might be useful. Doesn't need to be a full toolkit but at least sessions/packs for businesses to understand the civil society better and how to 'meet them halfway'

- There were also a lot of questions about how to operate in countries in the Global South, what can companies that have HQ in Europe do more of?
- The 'reality on the ground' piece from Levis and Ben worked well and we should retain this (or variants) for future events.
- We did launch the mentoring program but there is further work to be done her in terms of getting commitments and getting local (in country) mentors as well as mentees. MofA via Anne-Roos, offered help through local embassies to influence businesses to find mentor
- Anne-Roos would also like to be invited to our Jakarta Roundtable if this can line up with her planned trip to Indonesia

Prepared by: Graham Sparks Workplace Pride