



Workplace  
**Pride**

May 26th International  
**2023** Conference  
Spoorwegmuseum, Utrecht

**TRACKS OF CHANGE**  
Advancing **LGBTIQ+** Inclusion in the Workplace



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## **Socio-Economic Roundtable for LGBTIQ+ Inclusion**

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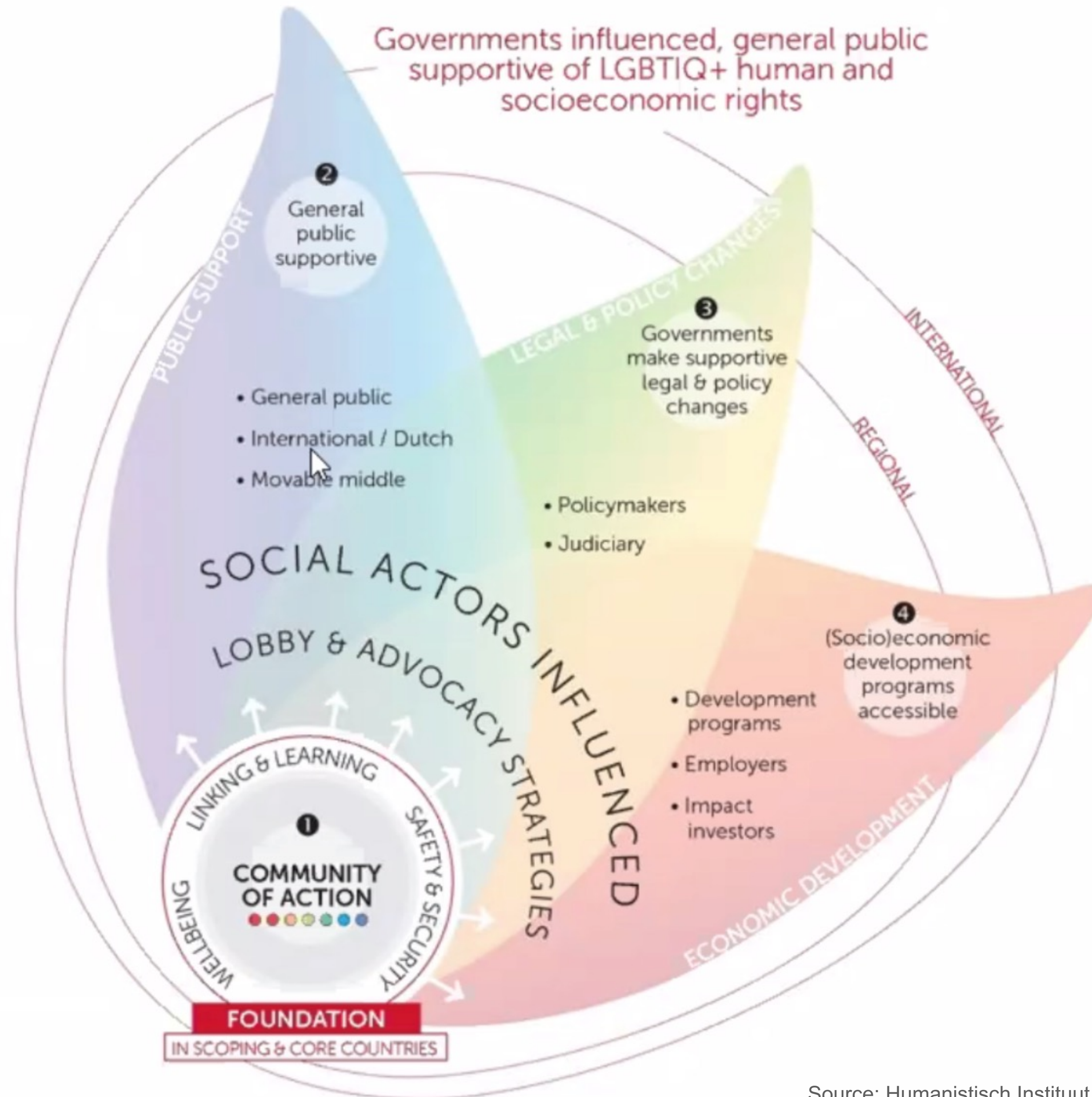
# Socio-Economic Roundtable for LGBTIQ+ Inclusion

- Introducing the **FREE TO BE ME** program
- Informing you about the Civil Society Business Toolkit
- Listening to 'Stories from the Heart'
- Exploring Socio-Economic development for LGBTIQ+ Communities in the Global South
- Launching the **FREE TO BE ME** Mentoring Program

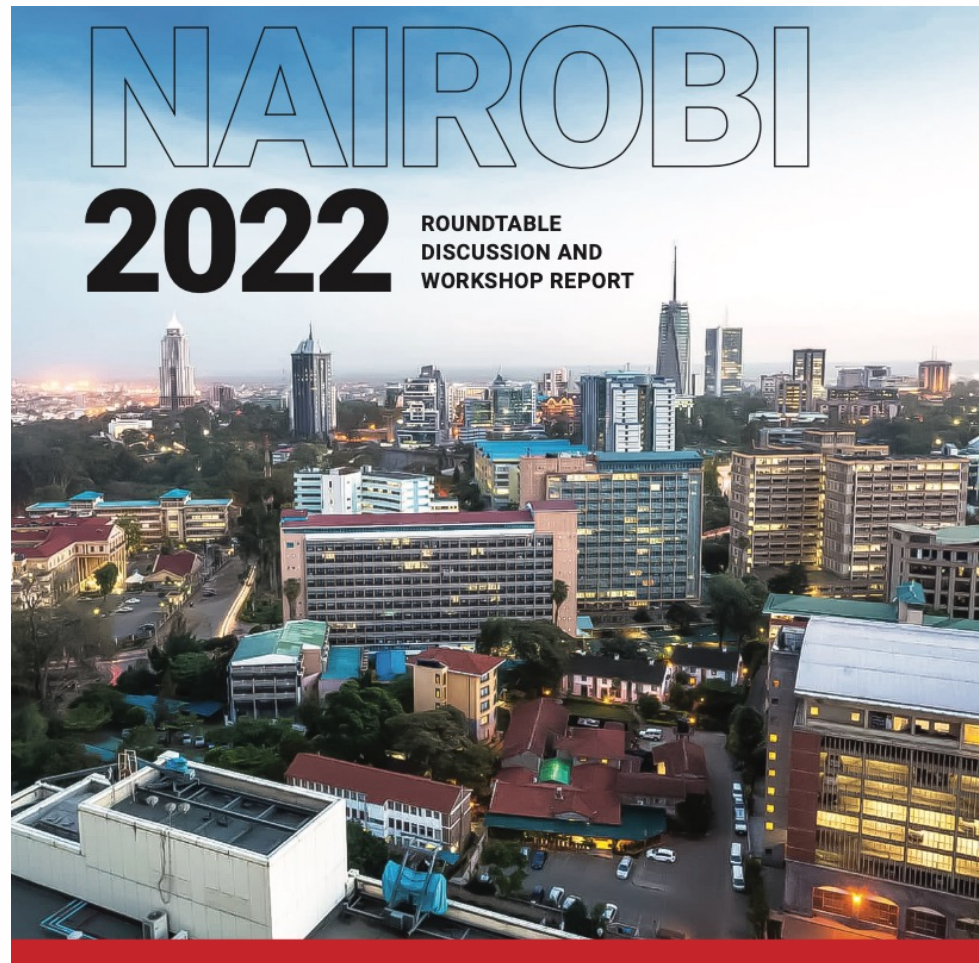


FREE TO  
BE ME

# Program Overview



# FREE TO BE ME Our current work



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## Baseline Study

Africa, Indonesia and Philippines  
Gathered through Survey and Interviews



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## Mentoring Programme

Bridging Communities to Enable Shared Learning

Planning for:

- Jakarta (Q3)
- Kigali (Q3)
- Accra (Q4)

**Civil Society  
Business Toolkit**

Empowering LGBTIQ+ Civil Society Through Business Collaboration

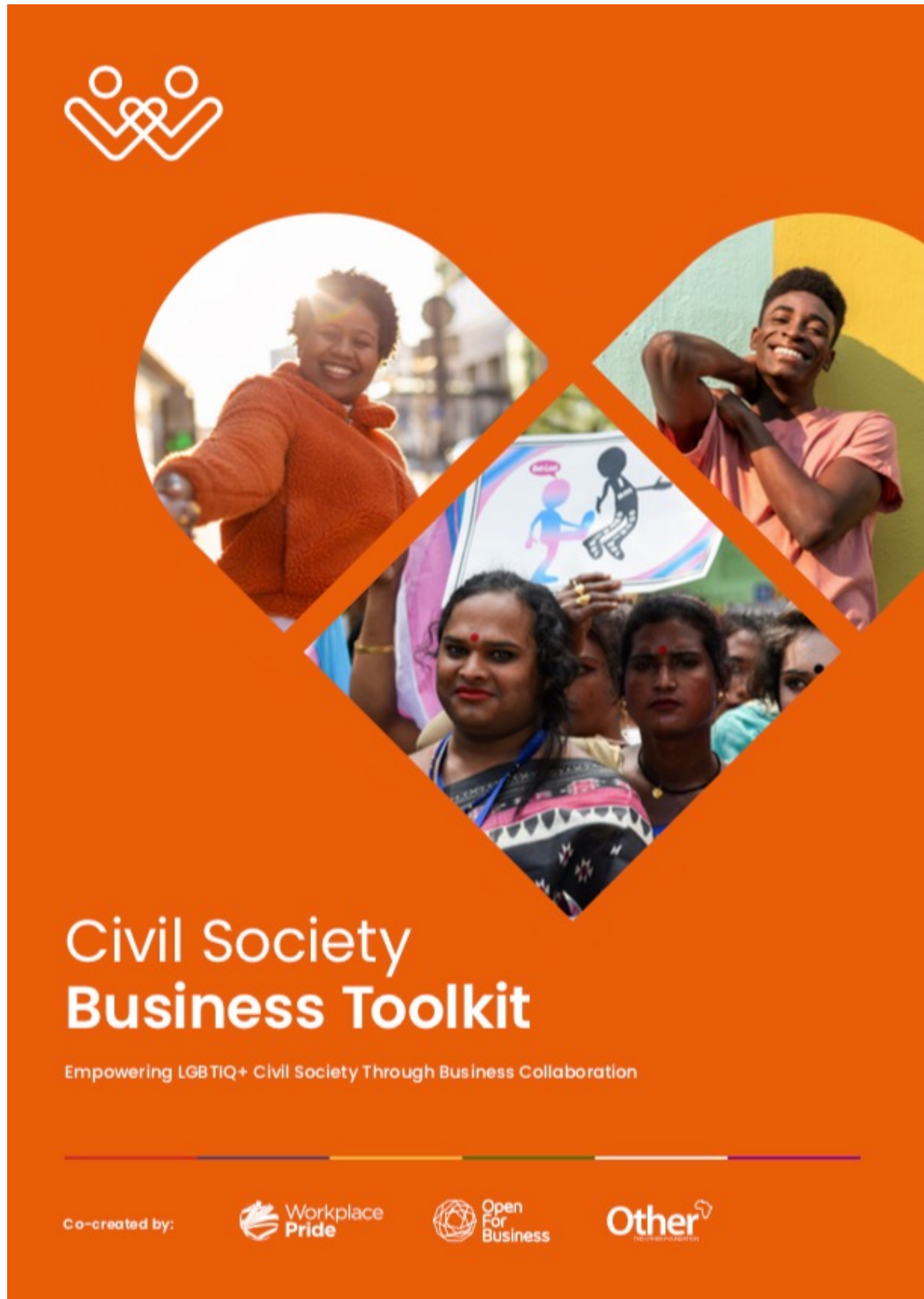
Co-created by:  Workplace Pride  Open For Business  Other



# What is the toolkit about?

- A go-to-guide to help civil society organisations (CSOs) **work more closely with the business world**
- A practical, goal driven and sustainable approach to LGBTIQ+ inclusion
- Empowering LGBTIQ+ CSOs to **create positive, long-lasting changes** for our communities





# Empowering LGBTIQ+ Civil Society Through Business Collaboration

[Learn More →](#)

[Download the toolkit ↓](#)

[www.civilsocietybusiness toolkit.org](http://www.civilsocietybusiness toolkit.org)



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# Stories from the Heart



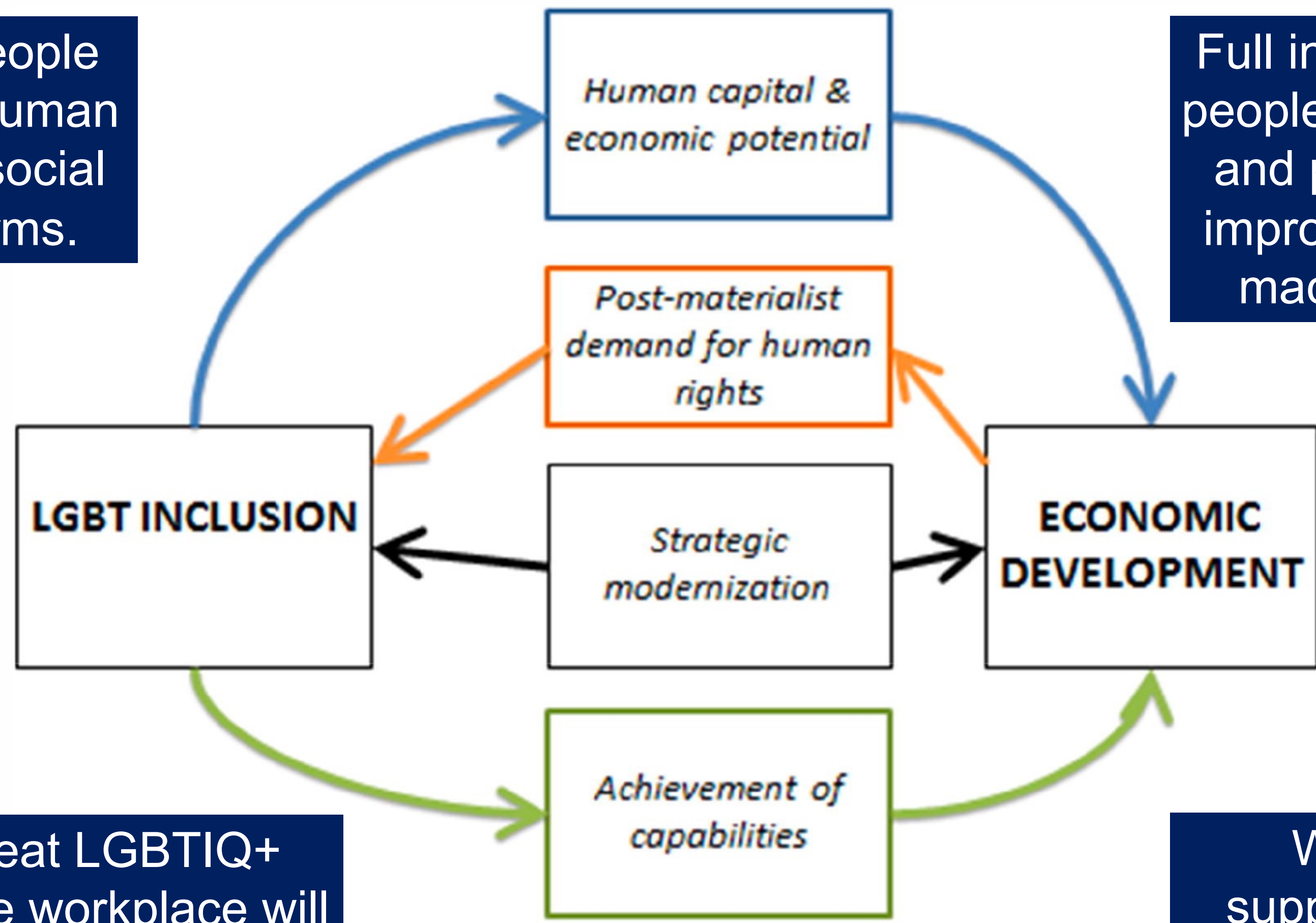


# LGBTIQ+ Socio-Economic Development

FREE TO BE ME

When LGBTIQ+ people are limited in their human rights this creates social and economic harms.

Full inclusion of LGBTIQ+ people in economic, social, and political settings will improve well-being at the macroeconomic level.



Employers who treat LGBTIQ+ people equally in the workplace will see positive business outcomes, such as higher productivity or lower costs that would be associated with exclusion including health care or absenteeism costs.

Where LGBTIQ+ supportive policies and practices are present in the workplace, we see improved relationships and employee satisfaction



# Roundtable Discussions

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How would you define  
Socio-Economic  
Development for  
LGBTIQ+  
communities?

How could business  
and civil society work  
more closely together  
to support LGBTIQ+  
communities?

What gets in the way  
of supporting these  
communities?



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