Google DeepMind

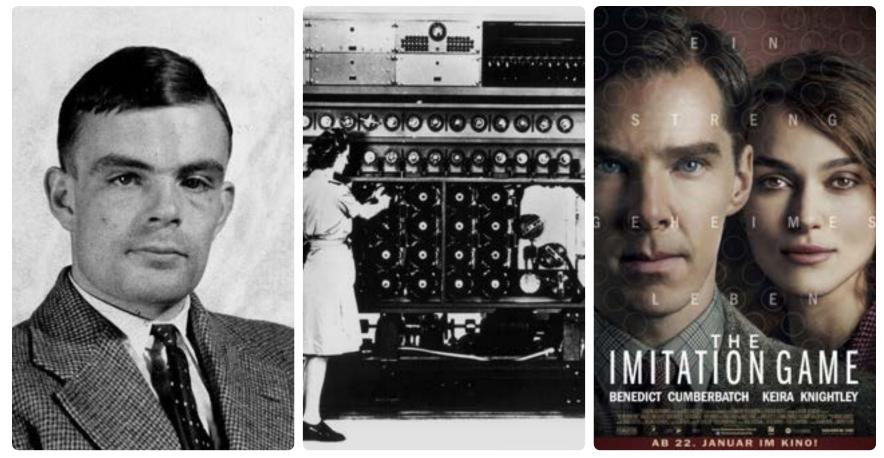
## Al through the lens of LGBTQI+ identity

Jasmijn Bastings Senior Research Scientist

Workplace Pride: "The Human Side of AI". TAW 2023

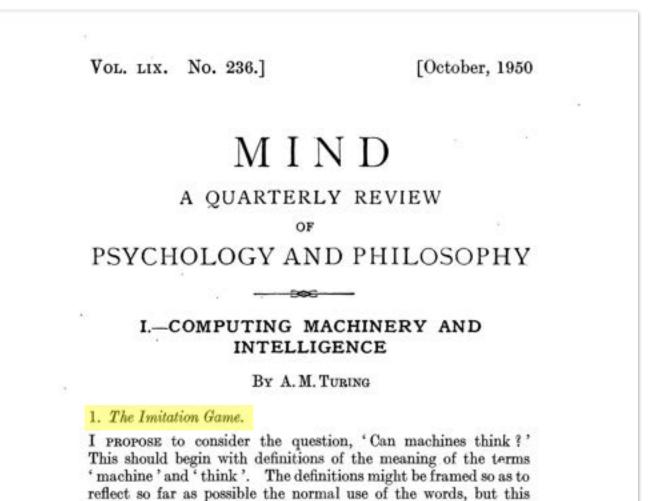
# AI & LGBTIQ+ have been connected from the very start





Alan M. Turing. Source: Wikipedia.

Bombe. The machine used to crack the Enigma at Bletchley Park. Source: PD. The Imitation Game. Film, 2014. Source: IMDB.



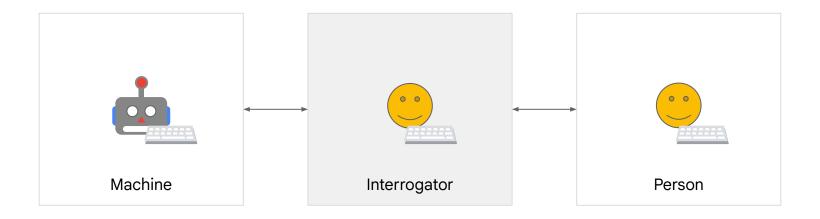
attitude is demonstrated. If the meaning of the monda (machine)

Google DeepMind

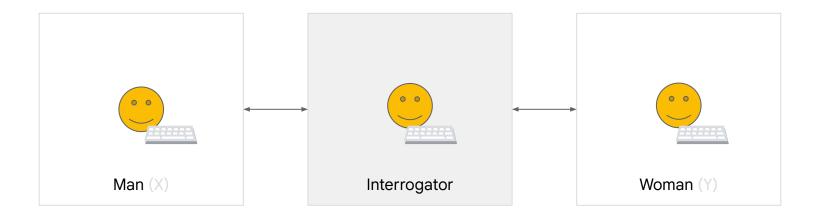
# I propose to consider the question, "Can machines think?"

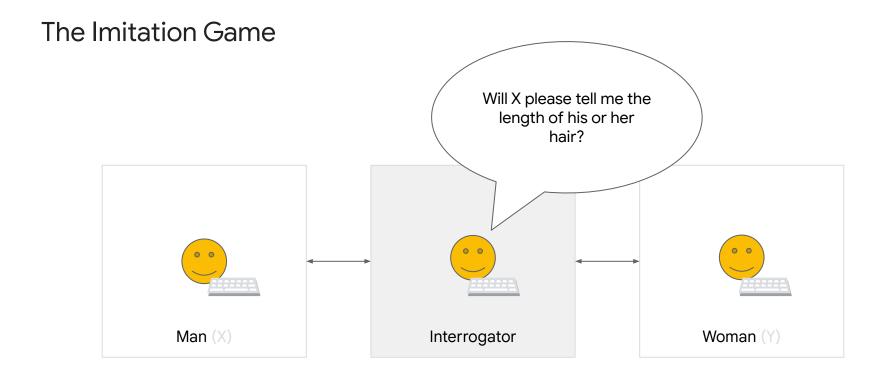
Alan M. Turing Computing Machinery & Intelligence, 1950. Mind, 59, 433-460.

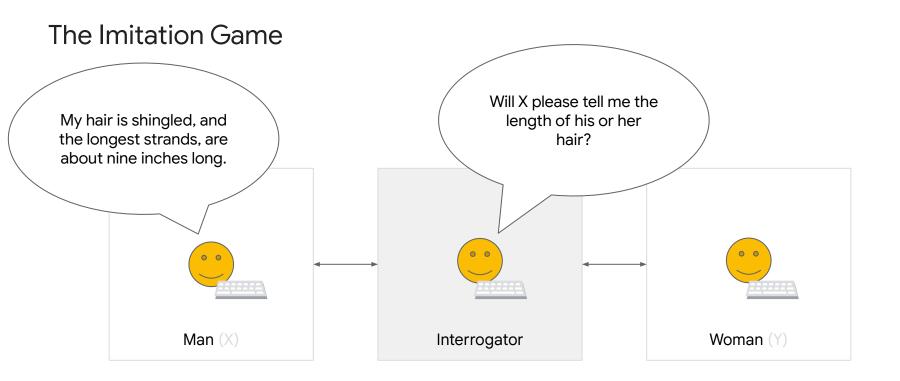
#### The Imitation Game

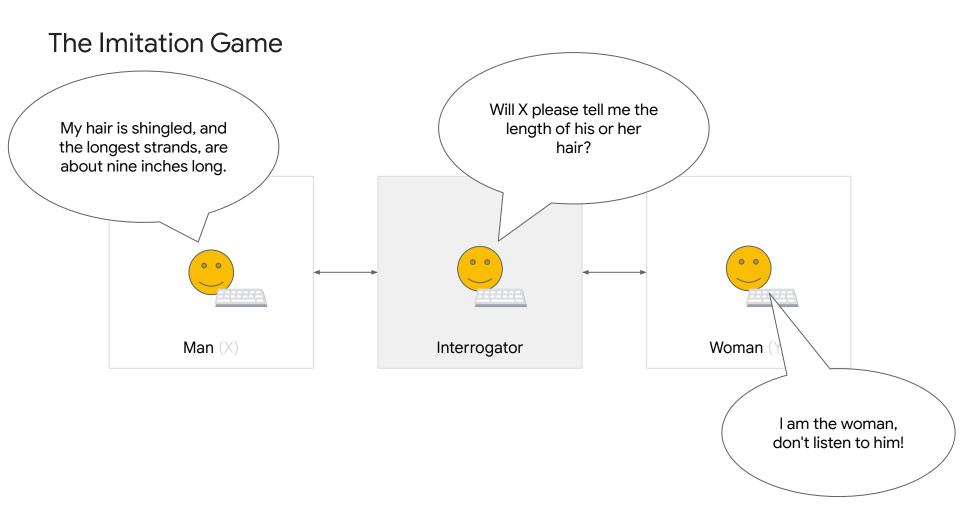


#### The Imitation Game









## Al won't be fair unless we make it so



## Al has the potential to be one of the most important and beneficial technologies ever invented.

Demis Hassabis CEO, Google DeepMind

A man and his son get into a terrible car crash. The father dies, and the boy is badly injured. In the hospital, the surgeon looks at the patient and exclaims: "I can't operate on this boy, he's my son!"

#### Translation systems have similar biases

Turkish	English
o bir doktor	he is a doctor

#### There are ways to deal with them

Turkish	English
o bir doktor	she is a doctor (feminine)
	he is a doctor (masculine)

## Technology will work better for those whose language is already considered default, spread stereotypes, and reproduce existing patterns of exclusion.

Su Lin Blodgett Towards Equitable Language Technologies

#### Problematic autocomplete suggestions

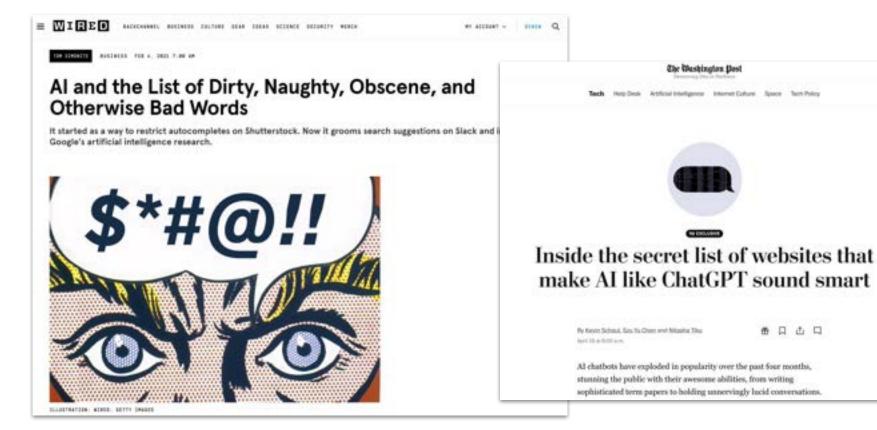
=	WIRED	Google Autocomplete Still Makes Vile Suggestions	
		Like journalist Carol Canwallant, who broke the <u>n</u> suggestion in 2016, I too felt a certain kind of ques terms like, "Islamists are," "blacks are," "Hitler is," even worse. (And yes, the following searches were and replicated by a colleague.)	asiness experimenting with search and "feminists are." The results were
		For the term "Islamists are," Google suggested I m "Islamists are not our friends," or "Islamists are ev	
	Π	GODS	LE
		islamists are	\$
		islamists are not our friends islamists are coming islamists are evil islamists are nuts islamists are stupid islamists are terrorists	

Unwanted spell checks & suggestions

### his ⊗

#### Tobi did not repair their bike.

#### Censorship by word-based filtering



Source: Wired, 04-02-2021, Washing Post 19-04-2023.

#### Gender stereotypes in AI image generation



#### Al is used to build "gaydars" and conduct "junk science"

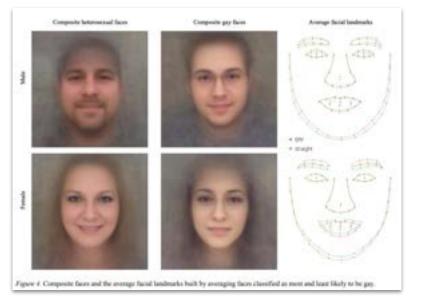
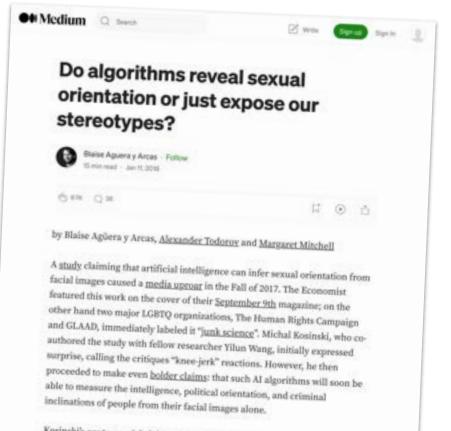


Image from Wang & Kosinski, 2017. <u>Deep neural networks are more accurate than</u> <u>humans at detecting sexual orientation from facial images.</u>



Kosinski's controversial claims are nothing new. Last year, two computer

Like computers or the internal combustion engine, AI is a general-purpose technology that can be used to automate a great many tasks, including ones that should not be undertaken in the first place.

Margaret Mitchell and Blaise Agüera y Arcas Do algorithms reveal sexual orientation or just expose our stereotypes?

## It's not just about Al

#### Language is complicated



the moon



the sun



**la** luna feminine



le soleil masculine



**der** Mond *masculine* 



die Sonne feminine

## The Irish word for girl is cailín (masc).

#### Gender neutral language is developing around the world

Turkish	English
o bir doktor	she is a doctor (feminine)
	he is a doctor (masculine)
	they are a doctor (neutral)

#### Current solutions are inadequate

English	Spanish
I am nonbinary.	No soy binaria (feminine)
	No soy binario (masculine)

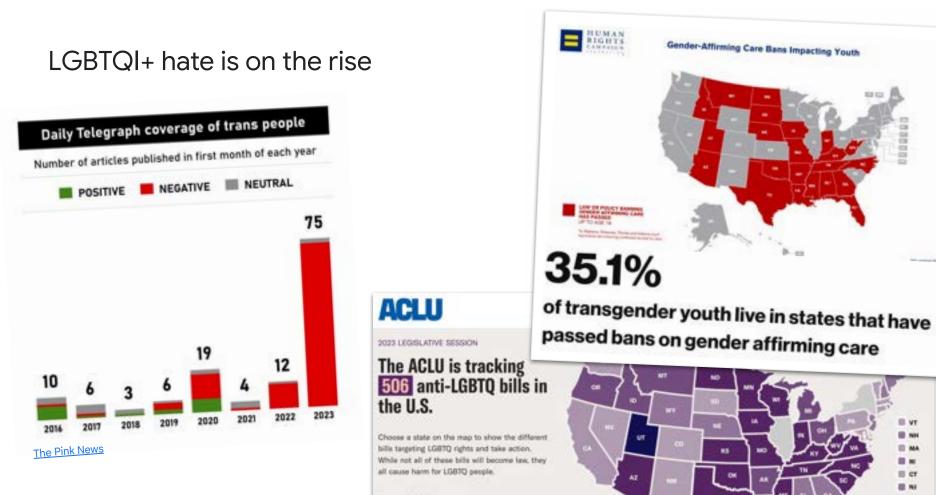
#### It can also be challenging to describe images in an inclusive way



Source: Pexels.

## Final thoughts





View gast including assessme.

III VT

III NH

10 MA

2 m

III CT

III NO

D6 E MD

00

All's per state

## Let us learn from history and not make the same mistakes

Alan Turing was **prosecuted** in 1952 for homosexual acts.

He accepted hormone treatment with DES, a procedure commonly referred to as chemical castration, as an alternative to prison.

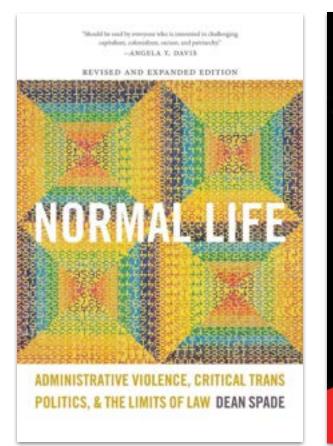
He died in 1954, just **four years** after publishing *The Imitation Game*.

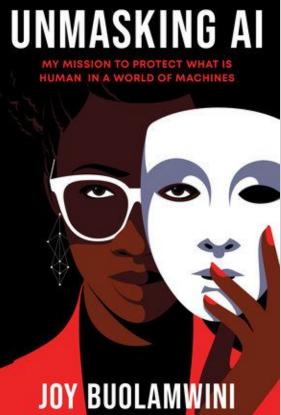
Gordon Brown made an official public **apology** in 2009, and Queen Elizabeth II granted a **pardon** in 2013.

## Sometimes it's the very people who no one imagines anything of who do the things no one can imagine.

Alan Turing, Joan Clarke, Christopher Morcom The Imitation Game

#### Book tips!







## Thank you.



Jasmijn Bastings Sr Research Scientist

Google DeepMind