Workplace Pride

THE INTERNATIONAL PLATFORM FOR LGBTIQ+ INCLUSION AT WORK

20 JANUARY 2026

Annual Members' Meeting

and New Year's Reception

HOSTED BY

Opening

Michiel Kolman (He/Him)

Co-Chair

Workplace Pride

ING

Joyce Kuiper (She/Her)

Global Head of DIB

ING

Welcome

David Pollard (He/Him)

Executive Director

Workplace Pride

Program

- Foundation Overview
- 2025 Accomplishments & Challenges
- Panel Discussion
- Planning 2026
- Member Topics
- Reception

Workplace Pride

Founded in **2006**, Workplace Pride is a not-for-profit foundation dedicated to improving the lives of Lesbian, Gay, Bisexual, Transgender, Intersex, and Queer (LGBTIQ+) people in workplaces worldwide.

We strive for a world of inclusive workplaces where LGBTIQ+ people can truly be themselves, are valued, and, through their contributions, help to lead the way for others.

We are a global force driving LGBTIQ+ inclusion in workplaces. With over a decade of expertise, we focus on awareness, research, training, and network building.

Membership

Leaders

ING

Rijksoverheid

Shell

Partners

accenture

apg

Eneco

essendi

FTI CONSULTING

IBM

IKEA

ISS

KONE

Lenovo

McKinsey & Company

Microsoft

PVH

pwc

reckitt

Smurfit Kappa

sodexo

Unilever

Membership

Members

6,7
Million Employees

2025 Accomplishments & Challenges

Panel Discussion

How the Workplace has adapted to DEI Roll Back

David Pollard (He/Him)
Moderator, Workplace Pride

Joyce Kuiper (She/Her)
Global Head of DIB,
ING

Yuli Kim (She/Her)
Director of Learning &
Development
Workplace Pride

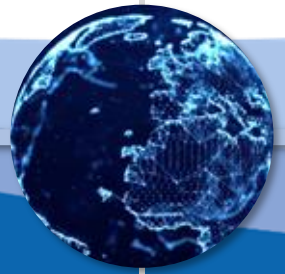
Dave Helibron (He/Him)
Head of Talent Acquisition &
Employer Branding,
Royal BAM Group

The year ahead 2026

January

Annual Members' Meeting

February



Global Benchmark

March

São Paulo Conference

June

Warsaw Conference

August

World Pride Conference

November

Impact Awards Gala

Leading with inclusion - *Building the Future, Celebrating the Past*

20th Anniversary

Global Benchmark 2026

Sao Paulo 2026

Warsaw

ING

World Pride 2026

Workplace Pride International Conference

Member Topics

New Year’s Reception